

JOB DESCRIPTION

Company: Legal Services Supervisory Authority (“LSSA”)

Job Title: Manager, AML Supervision

Line Manager: Head of AML Supervision

Summary: The Manager, AML Supervision plays a key role in the risk-based supervision of firms of attorneys-at-law engaged in relevant financial business, helping to ensure compliance with applicable anti-money laundering, countering the financing of terrorism, and counter-proliferation financing (AML/CFT/CPF) laws and regulations.

Reporting to the Head of AML Supervision, the Manager leads supervisory activities, including inspections, off-site supervision and remediation. The Manager also manages supervisory staff and contributes to the development of guidance and supervisory practices.

The functions of this role will include but not be limited to the following duties & responsibilities:

- Regulatory Compliance
 - Lead and participate in on-site inspections, desk-based and thematic reviews to assess supervised firms’ compliance with the AMLRs.
 - Oversee and support off-site supervisory activities, including registrations, survey reviews, risk assessments and follow-up on regulatory matters.
 - Participate in the collection and analysis of information to identify and assess ML/TF/PF risks and improve LSSA’s understanding of supervised firms’ ability to manage those risks.
 - Oversee remediation of supervisory findings, including reviewing corrective action plans and supporting evidence, monitoring progress and escalating unresolved concerns.
- Supervisory Assessment & Escalation
 - Assess high-risk supervisory matters and escalate serious non-compliance and potential ML/TF/PF concerns to the Head of AML Supervision, with recommendations for further action where appropriate.
- Guidance & Policy Development
 - Assisting in the update, development, implementation, and revision of guidance, supervisory practices and manuals, as well as planning and delivering AML/CFT/CPF-related projects, as required.
- Stakeholder Engagement & Outreach
 - Plan and conduct engagement with supervised firms and third parties, including senior representatives, to address regulatory matters.
 - Design and deliver outreach initiatives and awareness-raising sessions to promote

AML/CFT/CPF compliance.

- Leadership & Team Management
 - Supervise and mentor a team of analysts, address performance matters, and contribute to recruitment and talent development.
 - Act as the Head of AML Supervision when delegated, ensuring continuity in leadership and decision-making.
- Strategic Contribution & Representation
 - Participate in sectoral and institutional ML/TF/PF risk assessments and internal committees.
 - Represent the department in external regulatory forums and contribute technical expertise to promote a high-performance culture.

The incumbent must have the following skills and experience:

- A Bachelor's degree in law, finance, accounting, or a related discipline; or the ability to demonstrate equivalent relevant experience.
- Professional AML/CFT/CPF compliance certification such as ACAMS, ICA, CFE, or similar is required.
- At least 6 years of experience in AML/financial crime or related field, with at least 3 years in a supervisory or regulatory capacity.
- In-depth knowledge of the AML/CFT/CPF regulatory framework in the Cayman Islands or a comparable jurisdiction, including relevant legislation and FATF principles/international standards.
- Experience handling complex cases and drafting reports in contentious or regulatory contexts.
- Proficiency in Microsoft Office applications, especially in MS Word, Excel, and PowerPoint.
- Proven ability to work effectively both independently and under direction, as well as collaboratively within a team environment.
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- Proven ability to efficiently analyse, interpret, and evaluate large volumes of complex information.
- Strong written and verbal communication skills, with the ability to explain complex issues clearly and concisely.
- Excellent planning and time management skills, with the ability to prioritise and manage workload independently.
- Excellent analytical and report-writing skills.

The salary range on offer for this exciting position is CI\$90,000.00–CI\$110,000.00 per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

All applications must be received on or before 20th November 2026 to be considered.



Legal Services
Supervisory
Authority

Submit your application online at www.caymanlssa.ky/careers