

JOB DESCRIPTION

Company: Legal Services Supervisory Authority (“LSSA”)

Job Title: Senior AML Analyst

Line Manager: Manager, AML Supervision

Summary: The Senior AML Analyst plays a key role in supporting the Manager, AML Supervision and the broader Supervision Team in regulating firms of attorneys-at-law engaged in relevant financial business. The role ensures these firms maintain compliance with applicable anti-money laundering (AML), countering the financing of terrorism (CFT), and counter-proliferation financing (CPF) laws and regulations.

This position is responsible for conducting risk-based inspections, analyzing compliance data, preparing detailed reports, and mentoring junior analysts. The Senior AML Analyst also contributes to sector outreach and compliance initiatives aligned with the strategic objectives of the LSSA.

The functions of this role will include but not be limited to the following duties & responsibilities:

- Regulatory Compliance
 - Conduct risk-based on-site, desk-based, and thematic inspections to assess supervised firms’ AML frameworks against the AMLRs.
 - Analyze complex information and firm data to identify ML/TF/PF risks and contribute to LSSA’s risk assessment processes.
 - Review registration forms, AML Returns, notifications of changes, and high-risk scenarios, including matters escalated by junior staff.
- Reporting & Escalation
 - Assist with the preparation comprehensive inspection reports and remediation plans supported by clear, evidence-based findings.
 - Escalate significant compliance concerns, including suspected breaches of AMLRs or sanctions regulations, to the Manager or Enforcement Unit.
- Project & Process Support
 - Assist in the planning and execution of AML/CFT/CPF-related projects, including the annual AML survey and other strategic initiatives.
- Stakeholder Engagement & Outreach
 - Support the design and delivery of outreach initiatives to raise awareness of ML/TF/PF risks, regulatory trends, and industry obligations.
 - Participate in strategic initiatives, including the annual AML survey and legal sector engagement projects.
- Mentoring & Capacity Building

- Mentor AML Analysts and Trainee Analysts, providing on-the-job training in applicable AML laws, policies, procedures, and supervisory practices.

The incumbent must have the following skills and experience:

- A Bachelor's degree in law, finance, accounting, or a related discipline; or the ability to demonstrate equivalent relevant experience.
- Professional AML/CFT/CPF compliance certifications such as ACAMS, ICA, CFE, or similar are considered an asset.
- At least 5 years of experience in AML/financial crime or related field, with at least 2 years in a supervisory or regulatory capacity.
- In-depth knowledge of the AML/CFT/CPF regulatory framework in the Cayman Islands or a comparable jurisdiction, including relevant legislation and FATF principles/international standards.
- Experience handling complex cases and drafting reports in contentious or regulatory contexts.
- Proven ability to work effectively both independently and under direction, as well as collaboratively within a team environment.
- Proven ability to efficiently analyse, interpret, and evaluate large volumes of complex information.
- Strong written and verbal communication skills, with the ability to explain complex issues clearly and concisely.
- Excellent planning and time management skills, with the ability to prioritise and manage workload independently.
- Excellent analytical and report-writing skills.

The salary range on offer for this exciting position is CI\$75,000.00–CI\$90,000.00 per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

All applications must be received on or before 6th February 2026 to be considered.

Submit your application online at www.caymanlssa.ky/careers