

JOB DESCRIPTION

Company: Legal Services Supervisory Authority (“LSSA”)

Job Title: AML Analyst

Line Manager: Senior AML Analyst

Summary: The AML Analyst plays a key role in supporting the Supervision Team in regulating firms of attorneys-at-law engaged in relevant financial business. The role ensures these firms maintain compliance with applicable anti-money laundering (AML), countering the financing of terrorism (CFT), and counter-proliferation financing (CPF) laws and regulations.

This position is responsible for managing the registration of new applicants, collecting and analyzing compliance data, and maintaining regular engagement with supervised firms. The AML Analyst also plays an active role in sector outreach, training, and other compliance initiatives, supporting the strategic objectives of the LSSA and promoting a strong culture of regulatory adherence across the sector.

The functions of this role will include but not be limited to the following duties & responsibilities:

- Inspections & Monitoring
 - Participate in on-site, desk-based, and thematic reviews to assess firms’ AML frameworks against AMLRs, making evidence-based compliance decisions and supporting wider AML/CFT/CPF projects.
- Risk Analysis
 - Analyse complex data to identify ML/TF/PF risks, review high-risk scenarios and key filings, and contribute to the organisation’s overall risk assessment process.
- Reporting
 - Assist with the preparation of detailed inspection reports and remedial action plans, escalating urgent non-compliance or alleged AMLR breaches to the Enforcement Unit where necessary.
- Stakeholder Engagement
 - Work confidently with supervised firms and third parties using a risk-based, outcomes-focused approach to promote AML/CFT/CPF compliance.
- Outreach & Education
 - Assist in designing and delivering outreach initiatives to the legal profession to enhance sector understanding and adherence to AML/CFT/CPF requirements.

The incumbent must have the following skills and experience:

- A Bachelor’s degree in law, finance, accounting, or a related discipline; or the ability to

demonstrate equivalent relevant experience.

- 2–3 years' experience in AML, financial crime, or a related field.
- Sound knowledge of the AML/CFT/CPF regulatory framework in the Cayman Islands or a comparable jurisdiction, including relevant legislation and FATF principles/international standards.
- Proven ability to work effectively both independently and under direction, as well as collaboratively within a team environment.
- Proven ability to efficiently analyse, interpret, and evaluate large volumes of complex information.
- Strong written and verbal communication skills, with the ability to explain complex issues clearly and concisely.
- Excellent planning and time management skills, with the ability to prioritise and manage workload independently.
- Excellent analytical and report-writing skills.

The salary range on offer for this exciting position is CI\$55,000.00–CI\$70,000.00 per annum, commensurate with experience and qualifications and includes a comprehensive benefits package.

Applications must be submitted no later than 5th September 2025 to be considered.

Submit your application online at www.caymanlssa.ky/careers